

UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS

Lopez-McNear v. Superior Health Linens, LLC, Case No. 19-cv-2390

IF YOU USED A HAND SCANNING TIME CLOCK AT A SUPERIOR HEALTH LINENS FACILITY IN THE STATE OF ILLINOIS BETWEEN FEBRUARY 28, 2014 AND JANUARY 12 2021, A CLASS ACTION SETTLEMENT MAY AFFECT YOUR RIGHTS.

This is an official court notice. You are not being sued. This is not an ad for a lawyer.

A settlement has been reached in a class action lawsuit between **Superior Health Linens, LLC** (“SHL”) and some of its current and former Illinois employees. The lawsuit claims that SHL violated an Illinois law called the Biometric Information Privacy Act (“BIPA”) by collecting employees’ handprints on time clocks in Illinois without complying with the law’s requirements. SHL denies any wrongdoing and says that it has not violated any laws. The settlement does not establish who is right or wrong, but rather is a compromise to end the lawsuit and avoid the uncertainties and expenses that come with continuing on in court. The lawsuit is called *Lopez-McNear v. Superior Health Linens, LLC*, No. 19-cv-2390, and is in the United States District Court for the Northern District of Illinois. Please read this Notice carefully. Your legal rights are affected whether you act, or don’t act.

For complete information, visit www.SHLbiometricsettlement.com or call 1-833-644-1594.

- **Who is included in the Settlement Class?** Our records indicate that you are included in the Settlement Class. The Settlement Class includes all current and former employees of Superior Health Linens, LLC who used a hand scanner time clock at a Superior Health Linens facility in Illinois between February 28, 2014 and January 12, 2021. Some exceptions to participating apply. For example, persons who were or are in the bargaining units of any union while working at SHL, or persons who entered into a separate settlement with SHL are not included.
- **What can I get out of the settlement?** SHL has agreed to create a \$790,000 Settlement Fund. If you’re eligible and the Court approves the settlement, a check will automatically be mailed to you for approximately \$620, which includes the payment of the costs, administration expenses, and legal fees. The settlement also requires SHL to comply with the BIPA in the future.
- **How do I get my payment?** A payment will be mailed to you at your last known address. You can request to update your address on the “Contact” page of the Settlement Website. **In order to avoid backup tax withholding of your payment under this settlement, you must complete the enclosed W9 form and return it to the following address by April 27, 2021: Lopez-McNear v. SHL, c/o Settlement Administrator, P.O. Box 292 Warminster, PA 18974-0292. You may also fill out a W9 on the Settlement Website at www.SHLbiometricsettlement.com.**
- **What are my options?** You can do nothing, object to any of the settlement terms, or exclude yourself from the settlement. If you do nothing, you will receive a settlement payment, and won’t be able to sue SHL in a future lawsuit about the claims addressed in the settlement. If you exclude yourself, you won’t get a payment, but you’ll keep your right to sue SHL on the issues the settlement concerns. You must contact the Settlement Administrator by mail or email (exclusion@SHLbiometricsettlement.com) to exclude yourself. You can also object to the settlement if you disagree with any of its terms. ***All Requests for Exclusion and Objections must be received or postmarked by April 6, 2021.***
- **Do I have a lawyer?** Yes. The Court has appointed lawyers from the law firm Edelson PC and the Fish Law Firm PC as “Class Counsel.” They represent you and other Settlement Class Members. The lawyers will request to be paid from the total amount that SHL agreed to pay to the class members. You can hire your own lawyer, but you’ll need to pay that lawyer’s legal fees if you do. The Court has also chosen Sonia Lopez-McNear—a class member like you—to represent the Settlement Class.
- **When will the Court approve the settlement?** The Court will hold a Final Approval Hearing on April 27, 2021 at 11:00 a.m. before the Honorable Rebecca R. Pallmeyer in Room 2541 at the Everett McKinley Dirksen United States Courthouse, 219 South Dearborn Street, Chicago, Illinois 60604. The Court will hear objections, determine if the settlement is fair, and consider Class Counsel’s request for fees and expenses of up to 35% of the Settlement Fund and an incentive award of \$5,000, which will be posted on the Settlement Website.

Visit www.SHLbiometricsettlement.com for complete information.